

Nebraska Junior Angus Association By-Laws

MISSION STATEMENT: The Nebraska Junior Angus Association (NJAA) is to provide an effective organization whereby Nebraska Junior Angus Breeders and Feeders can join together for their mutual assistance and Angus promotion.

The aims of the NJAA are threefold:

- 1) Promote a comprehensive Angus program to benefit its members and contribute to the popularity of Angus cattle
- 2) To cooperate with existing animal industry agencies as well as local, state and national Angus associations
- 3) To cultivate leadership through the promotion and activities associated with Angus.

MEMBERSHIP: Any Nebraska boy or girl who is less than 21 years of age on January 1 of the current year may be a member of the Nebraska Junior Angus by a lifetime membership of \$10 or \$2 if in the last year of membership.

OFFICERS AND DIRECTORS: Officers will be elected from the membership of NJAA for the following responsibilities: President, First Vice President, Second Vice President, Secretary/Treasurer, three directors at large and three advisors. Automatic removal from office will be mandatory if moving outside of Nebraska. In such case the President will make appointments to fill vacancies with the approval of the board. Term of office shall be not more than two consecutive years, except the Secretary/Treasurer which will be an automatic 2 year term.

DUTIES OF OFFICERS AND DIRECTORS:

President: Call and arrange all meetings and sessions. Preside and conduct business in the accepted manner. Appoint all committees.

First Vice President: Shall handle all the responsibilities of the President in the absence of the President. It shall be the duty of the First Vice President to keep in touch with all the committees and their progress.

Second Vice President: Shall act in absence of First Vice President and assist both President and First Vice President.

Secretary/Treasurer: Record all business. Accept the responsibility of publicity chairman. Give notice of all meetings, special or regular, five days before regular meeting and ten days before special meetings. Keep and report an accurate account of all monies of the NJAA.

Directors: To give full cooperation and council to the affairs of NJAA

Executive Committee: Shall consist of a President, First Vice President, Second Vice President, Secretary/Treasurer and two directors

Qualifications for President and Vice Presidents:

- 1) The election of Officers will be a slate format. In this format, an application for a desired office or offices by a junior member would be filled out prior to the State Junior Angus Show.
- 2) A committee consisting of the Regional Manager, Secretary/Manager, the two outgoing advisors, and three at large members from the Nebraska Adult Angus Association Board members chosen by Secretary/Manager who have no direct ties to the Juniors. Any voting member who has children running for office will abstain from voting on that particular office.
- 3) The committee will choose the candidate that they think is best for each specific office. This slate will then be presented to the membership at the State Junior Angus Show. The membership will vote on the proposed slate with the majority rules.
If the slate is passes, then those are the new officers, if not then the slate is disregarded and the membership will vote for each office by those who applied ahead of time for said office with majority rules.

MEMBER CODE OF CONDUCT:

Your participation in the Nebraska Junior Angus Association (NJA) carries the responsibility of exhibiting behaviors that reflect the positive traits of respect, responsibility, fairness, caring and citizenship that the Nebraska Angus Association expect from its juniors. Your contribution to the Junior Angus Association is as important as what you receive from it. The following guidelines may not be exhaustive or exclusive. In the spirit of these guidelines, you are expected to promote the Angus Breed and exhibit good character at all times.

As a NJA Member I will:

- 1) Treat all people and property with respect, courtesy, consideration and compassion. Avoid putdowns, insults, name calling, swearing and other language or nonverbal conduct likely to offend, hurt or set a bad example.
- 2) Use good manners, dress appropriately for the occasion and not wear clothing that may be offensive and disrespectful to others.
- 3) Practice fair-mindedness by being open to ideas, suggestions and opinions of others.
- 4) Obey laws and rules as an obligation of being a good citizen. I accept responsibility for the proper treatment and care for other youth and adults, animals, the environment, the program facilities and/or equipment.
- 5) Not possess or use: tobacco products, alcoholic beverages if under the legal age of 21, controlled, non-prescription mood-altering substances, lighters/matches, fireworks or firearms during an Angus event. I agree to follow the Nebraska Junior Angus Association guidelines.

I understand that if I do not follow the above code of conduct I may expect:

- 1) To explain my actions to the Advisors and Junior Board.

- 2) A letter describing the infraction and/or inappropriate behavior may be sent to my parent/guardian and/or Nebraska State Angus Association, National Angus Association.
- 3) To be dismissed from the event and sent home early at parent/guardian expense, entry fees will not be refunded.
- 4) If applicable, further disciplinary action as determined by the Advisors or Junior Board, which may include becoming ineligible to participate in future state or National Angus events or activities.
- 5) To reimburse the proper entity for any property damage or for liability resulting from inappropriate actions. In the case of vandalism, I may be required to reimburse NJA or the facility for expenses and/or any additional clean-up fees.

07/2015